



GUINNESS NIGERIA PLC

RETIREMENT OF MR. JOHN O'KEEFFE FROM THE BOARD OF DIRECTORS OF GUINNESS NIGERIA PLC AND APPOINTMENT OF MR. DAYALAN NAYAGER AS A NON-EXECUTIVE DIRECTOR AND VICE-CHAIRMAN OF THE COMPANY

LAGOS, 1st JULY 2022

This is to inform Nigerian Exchange Limited, the investing public and other stakeholders of the retirement of Mr. John O'Keeffe from the Board of Guinness Nigeria Plc (Guinness Nigeria or the Company) with effect from 30th June 2022.

Mr. John O'Keeffe was appointed to the Board of Guinness Nigeria on 1st July 2015 and elected as the Vice Chairman of the Board with effect from 19th September 2016. Until his retirement, he served as the chairman of the Nomination, Governance and Remunerations Committee of the Board.

The Board of Guinness Nigeria would like to express its appreciation to Mr. John O'Keeffe for his strong and passionate leadership, strategic focus and commitment to the success of the Company and wish him the best in his new assignments.

On a related note, the Company announces the appointment of Mr. Dayalan Nayager as a Non-Executive Director and Vice Chairman of the Board of Guinness Nigeria Plc with effect from the 1st of July 2022.

Mr. Nayager, the erstwhile Managing Director Diageo Great Britain, brings to the Board extensive experience in the consumer goods industry, having previously held leadership roles within Diageo and across Commercial, Supply Chain, R&D and Marketing positions for other multi-nationals in Africa.

The Board is optimistic that the leadership of the Company would be further strengthened through Mr. Nayager's invaluable experience and passion in developing strong talent and his remarkable capacity to guide in the articulation of strategy and support the implementation of a structured and disciplined approach that drives stronger performance and sustainable growth.

By the Order of the Board.

FOR: GUINNESS NIGERIA PLC

Rotimi Odusola

Company Secretary/Corporate Relations Director

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Directors: Dr (Mrs.) Omobola Johnson (Board Chair) | Mr John O'Keeffe (Irish) (Vice Chairman) | Mr. Baker Magunda (Ugandan) (Managing Director/CEO) | Mr Emmanuel Difom (Cameroonian) (Finance Director) | Amb. Sunday Dogonyaro, OON | Ms Ngozi Edozien | Mr Leo Breen (British) | Mr. Mark Sandys (British) | Mrs. Oluyemisi Ayeni | Prof. Fabian Ajogwu, SAN

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